

Leadership Apprenticeships: Comprehensive, Funded & Delivering Real Impact

Organisations are using apprenticeships to build **confident, capable leaders** – accessing long-term development programmes with funds they have already set aside or are entitled to claim. Taken together, we sum up the opportunity through **three clear employer benefits**:

COMPREHENSIVE

Evidence suggests managers feel **underprepared** for the **breadth** of their roles: **36%** feel unprepared for the **people management** and nearly **half (47%)** feel **overwhelmed** by the routine responsibilities their role encompasses.

By the end of their **learning journey**, Level 3 apprentices have touched on **47 different knowledge areas, skills and behaviours...**

...and Level 5 leaders have covered **52!**

P.S. This broad coverage means we can include a **CMI Certificate** for our learners as added value!



IMPACTFUL

Research into Generation Y's **learning styles** and ability to **develop the competencies** needed for modern work drew **three main conclusions...** through programmes of “**work-integrated learning**”, people developed:



A clearer and more meaningful sense of identity, and enhanced senses of **self-confidence** and **self-efficacy**.



A more consistent ability to **transfer highly-desirable skills** (e.g. problem solving & creative thinking) into the workplace.



A greater capacity for **reflection** and ability to use it to **identify and question assumptions** in their work.

FUNDED

The **Growth & Skills Levy** represents either:



Funds your organisation has already put to one side, or...

...easily-accessible funding your organisation is entitled to!



Whilst **34%** of HR leaders see ‘financial constraints’ as a **barrier** to providing L&D for their managers, don't miss out on the chance to **fully fund** an **accredited leadership development solution**.

Sources

Graphic produced by Eliesha Training,
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& CMI Approved Centre.

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2) Lattice.com | Lattice Research Unveils What Overwhelmed Managers Really Need (2024)

3) wslaw.co.uk | Leadership Development: Insights and Recommendations for Employers (2023)

4) Faller, Lokhtina, Galimbert & Sanojca (2021) “Developing Gen Y Competencies for the New Work Environment”

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